

## RENEWABLE ENERGY DEVELOPER

### ARE YOU A GOOD FIT?

**YOU** are interested in renewable energy and driven to make a difference. You have spent some time in the business world and want to become involved in the development of large-scale wind, solar and energy storage projects. You're good with people, getting to know them, establishing trust, and building long-term relationships. You like the idea of starting something new – beginning a project by meeting and talking with landowners, presenting the opportunity we can offer to them, and negotiating and securing lease agreements. You are scrupulously honest and professional in your approach to your work. You thrive in an environment where you collaborate with colleagues who are also dynamic, committed, passionate professionals.

You're extremely well-organized and comfortable setting priorities to achieve goals and targets. While often working on your own, you recognize the importance of providing regular, structured updates to landowners and other team members. You are diligent in your follow up. You understand the leasing process and the legal documents involved in such transactions.

The securing of land leases is the starting point for our development work and for your own education and training in Project Development. We will mentor and support you as the projects that you've started move from idea to reality. We will provide the framework and direction for your efforts and expect you to provide the motivation and discipline to work independently.

This role will require significant travel, including time at our Chicago headquarters. You should be comfortable undertaking air travel on a regular basis and should have easy access to a major airport offering good connections throughout the United States.

### ARE WE A GOOD FIT?

**WE** are PNE USA, Inc., a wholly owned subsidiary of PNE AG Group in Germany, one of the pioneers in developing onshore and offshore wind farms and, more recently, solar and energy storage projects. We're based in Chicago and our core team operates from our headquarters in the city's downtown area. While our activities are supported by our parent company (more than 400 employees and the financial resources of a significant publicly traded firm), we are a small team here (we like to describe ourselves as "lean and nice" – not "lean and mean!").

We take pride in our ethical and transparent approach to our business dealings and the excellent relationships we establish with customers, stakeholders, and partners. We set challenging goals and work together to craft the strategy and plans to achieve them.

We offer a competitive benefits package to full-time employees, including health, dental and life insurance, a 401k match and more.

**IS THIS OPPORTUNITY A GOOD FIT?** If so, we'd like to hear from you. Send your resume and tell us about yourself!

PNE USA, INC.  
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