

Q3 2020

DIRECTOR, SOLAR DEVELOPMENT

| We are seeking

We are seeking a highly motivated Director, Solar Development to develop early to mid-stage utility scale solar photo-voltaic (PV) projects in the United States. Initial activity will include greenfield development and portfolio and project acquisitions. The candidate must have the ability to evaluate opportunities and risks associated with solar development projects and must demonstrate success and experience in the full range of development activities. Applicants must be comfortable in a leadership role, able to create budgets, schedules and manage the personnel resources (internal and consultants) to meet them.

The best fit for this key role, as a member of our small team, will be a driven, hands-on manager who has experience developing solar PV projects including land acquisition, site layout, environmental studies, permitting, resource analysis and reporting of project status. It will also be important to have a working understanding of equipment vendor analysis, interconnection, OEM procurement vendor contract proposals, balance of plant (BOP) construction vendor proposals, off-take, operations and maintenance (O&M) proposals, construction, long-term financing proposals, and project sale. Understanding and familiarity with the processes of power marketing/sales would be beneficial including PPA, Hedge products and Qualified Facility contracts. This role will report to the COO, preferably based at the PNE USA home office in Chicago, although candidates working remotely are encouraged to apply. Frequent travel within the United States and Canada and occasional travel to Germany is expected.

| Required Education, Training, Knowledge and Experience

- A minimum of five years of successful experience in the development of solar PV projects in the US
- Bachelor's or Master's degree, in engineering, economics, business administration or related discipline.
- Experience with Microsoft office software and computer literacy, including data analysis.
- Demonstrated skill in managing multiple projects simultaneously
- Strong verbal and written English communications skills.

| About us

PNE USA, Inc. is a successful developer of onshore and offshore wind farm projects that has recently expanded to develop solar PV and energy storage projects, as well. As part of the German PNE AG group, our core competencies include acquiring, developing, financing and selling wind and solar facilities. After projects are sold, the company offers technical and commercial services, including operations and maintenance. We are also an independent power producer (IPP) and operate a select number of onshore wind farms and solar PV projects.

We offer a competitive benefits package to full-time employees, including health, dental and life insurance, a 401k match and more. Due to the high volume of resumes we receive; we are unable to respond personally to every application. However, we do review every resume and will contact you if we think there is a possible fit for you.

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